

ANNUAL REPORT

2022-23

Because Children are Citizens

Dear Families, Board Members, Staff and Community Partners,

As I prepare to write this Annual Report, I begin by reflecting on the Centre’s vision, mission and core values and on all of the accomplishments of this past year. Our commitment to being parents partners and to ensuring families have what they need to thrive is evident in the efforts of our passionate team, volunteers, and community partners.

I am proud to share some of the ways our high quality programs and services have made a positive impact in the lives of families.

As you read through this annual report, we invite you to join us in celebrating the many successes of the past year and to hearing about some plans for our coming year.

RELATIONSHIP

INCLUSION

CORE VALUES

COMMUNITY

LEARNING

Serving children, families and the community since 1972.

Centre’s Vision

We are a leader in early learning and care. We create stronger, healthier families and communities.

Centre’s Mission

To partner with parents in promoting children’s healthy growth and development by providing high quality early learning and care, and coordinated family programs and services.



OUR EARLY LEARNING AND CHILD CARE (ELCC) PROGRAMS

Funding Model Changes

There are many changes occurring and more to come with regards to how child care in our province is supported and funded. These changes are impacting our programs in different ways. Below is a summary of some of the work happening Federally and Provincially.

Building a Canada-wide Early Learning and Child Care System (CWELCC)

"Access to high-quality, affordable, flexible and inclusive early learning and child care is important for the future of children. Accessible child care also promotes greater gender equality by allowing more parents, particularly mothers, to participate in the workforce and achieve greater economic security. It also improves and grows the female-dominated early childhood educator workforce.

Affordable, high-quality child care will:

- grow our economy
- allow more women to enter the workforce; and
- help give every child in Canada the best start in life

Children who regularly participate in early childhood education programs: have higher graduation rates, have improved work habits and grades, are excited about learning, develop strong social skills, make gains in reading and math, make better decisions."

Toward \$10-a-Day: Early Learning and Child Care - Canada.ca

\$10 a day Child Care and 42,500 new spaces by 2026

As Alberta participates in the creation of a country wide system via our Federal-Provincial agreement, we are experiencing ongoing changes to funding models and are beginning to see strains in the demand for qualified Early Childhood Educators (ECE). We are responding to this demand by strengthening recruitment, recognition and retention strategies for our ECE's.

We are working to adjust the workloads of our leadership team to accommodate administrative work related to increased Provincial grant funding.

Jasper Place Family Resource Centre continues to advocate for high quality early learning and child care for all children through participation with advocacy working groups such as the Edmonton Council for Early Learning and Care (ECELC) and The Childcare Association For Resources to Administrators (CAFRA).

Pandemic recovery

Both our Cabrini and Orange Hub Programs are happy to report full-enrollment as we recover from low enrollment due to the Pandemic.

Continued participation in the research and implementation of FLIGHT: Alberta's Early Learning and Care Framework

As the Centre entered it's 11 year of partnership with this project, we were proud to participate in the creation of a series of videos intended to encourage Programs across the province to implement FLIGHT. We will share the final video with all who participated as soon as it is finalized!



Evaluating the quality of our ELCC Programs

Part of the evaluation of our ELCC programs includes a survey to our parents. Here are a few highlights families recently shared about the difference our ELCC programs make in their lives.

"...The intention with which decisions are made for the children in terms of areas of focus or learning, and how each child is made to feel so unique and seen, is absolutely incredible...."

"I couldn't be happier with our experience at JPCFRC. — has grown so much and we feel so supported."

"My child's vocabulary has incredibly increased and my child is learning how to read which is impressive."

"We really enjoy the family evenings so we can all come celebrate together."
"... we have better quality of life, as a family, since being part of this community."

"I feel like every teacher cares so much about the children, they have a concern for them like they are one of their own. I feel so safe with him at daycare and I know he's getting positive stimulation and habits."

"I feel that the [centre] provides a safe and nurturing environment for my child. I feel relieved to have found a daycare that I feel secure having my child attend. My child has developed secure relationships with the educators."

"...The activities he engages in are high-quality and helping him develop in a well-rounded way ..."

"...I appreciate how they have easily accommodated my whole extended family being involved in my child's life..."



OUR FAMILY SUPPORT SERVICES

Our Family Support Services have 3 focus areas made possible by 2 funding sources: the Province of Alberta's Family Resource Networks (FRN) and The City of Edmonton Family Community Support Services (FCSS)

Navigating and connecting parents and caregivers to services and supports/Coordinating early intervention and prevention services to families

Our coordination, connection and navigation services continue to expand. Important components being, continuously ensuring we have current knowledge of community resources for families and building relationships with community partners.

Child Development and Well-being

Our Play Learn Connect programs gradually returned to our in-person, drop-in group format over the past year. As parents, caregivers and young children gather together, we are better able to offer opportunities of social and emotional development for children and of social connection amongst all.

Caregiver Capacity Building

Our Parent and Caregiver Education programs have settled into a hybrid model of delivery with many families benefitting from the ability to attend virtually from home, in the evenings and others from attending programs in-person.

1616 children and caregivers participated in our 168 Early Learning and Parent Education Programs

More than 600 people accessed food, clothing and infant supplies

90% of participants say they experience improved family functioning

1861 Parents and caregivers were connected to resources and supports via our FRN Hub Services

94% of participants say they have improved networks of social support

Our Early Learning and Parent Education Programs are easily accessed in the west Edmonton thanks to 19 community partners

We supported 49 under resourced pregnant women to have healthy pregnancies

THE WEST EDMONTON FAMILY RESOURCE NETWORK

Family Resource Networks (FRN) function in a **hub** and **spoke** model with the hub providing connection and coordination and the spokes providing direct service to families.

Here is a model of the West Edmonton Family Resource Network



As the anchor organization "The Hub" for the West Edmonton Family Resource Network, Jasper Place Family Resource Centre leads many activities that advance the development and success of the network.

These activities include: maintaining current information about community services for families, ensuring services are coordinated and not duplicated, building effective referral processes between services, ensuring parents and caregivers receive the supports they are seeking and building awareness of the network and how it supports families.

Here is what parents and caregivers shared about their experiences with Our Family Support Services

"The program has helped me learn skills to help my child have positive interactions with other children"

"As immigrants, he learned vocabulary and language, play and communication skills."

"I am mom of two little kids and my days were not easy. I felt down, sad, worried. These programs made me feel I was not alone. They gave me the help and support I needed."

"...offered me connection to a supportive community. This was hugely helpful in my struggles with postpartum depression and anxiety. "

"My experiences with Jasper Place Family Resource have made a big difference for my family. I have community that supports me through my parenting. I feel much more confident as Mom that can handle challenges and provide quality care for my children. "



OUR BOARD OF DIRECTORS

The work of our Board of Directors is to ensure the Centre's vision and mission are brought to life through the lens of the Centre's core values. This past year the Board continued work in achieving goals under our strategic planning priorities. Some highlights include;

Strategic Plan priorities

Develop Human Resource Policy to support recruitment and retention of highly skilled staff

We created and conducted a detailed survey with all staff about their experience with JPFRC. Survey results will be used to build our recruitment and retention strategies.

Seek out alternative sources of revenue to support ongoing operations

We were successful in 2 grant funding applications, 1 for the development of our outdoor space at the Orange Hub and 1 for the development of an electronic data collection system

Develop Financial Policy that supports the long term viability of the Centre

We have updated our Financial Governance policies to ensure clarity and consistency

2022/23

Board of Directors

Board Chair - Brian Yaeck
Treasurer - Beau Cotey
Secretary - Brianne Vereschagin
Director - James Simone
Director - Bailey Hopkins
Director - Heather Mangan
Director - Nelgee Laminta
Director - Suzy Connolly

A CULTURE OF LIFE-LONG LEARNING

Ongoing Professional Development

The past year has provided many Professional Development Opportunities for our team, both internally during our In-service days and externally as we connect to training resources in the community.

Ongoing professional development ensures we are providing leading edge programs and services. Some highlights of our new learnings this past year include:

- Living our core values in daily practice
- Supporting children's social and emotional development: infant mental health, 'Kimochi', Access Supports and Participation
- Building inclusive practices in the workplace
- Supporting children's outdoor play: get outside and play, outdoor play the role of the educator
- Pre-migration Experiences, Impact and Cultural Influences in Newcomer Families
- Trauma informed care: understanding Trauma, PTSD and Vicarious Trauma
- Exploring Indigenous concepts: Indigenous Canada, Miyo Resource
- Supporting children's learning through play schemas
- Building parent and caregiver capacity: Foundations of Caregiver Support, Triple P, Developmental support plans

Looking forward

Supporting sustainable futures

As the city of Edmonton introduces its Single-Use Item Bylaw, and in alignment with the holistic learning goal in *FLIGHT*:

"Children learn environmentally and socially responsible practices by reducing consumption."

The Centre will be creating its own sustainable futures policy. A starting point for us is in reducing the number of plastic bags we use. Thanks to a small grant, we have purchased reusable wet bags that families will be provided to bring soiled clothing home in. Stay tuned for more on this project coming in September.

Moving into the future

Reporting and monitoring the success of our Family Resource Services requires the ability to collect and analyze various forms of data. The Pandemic supported us in moving from hard copy/paper forms of data collection to various electronic forms. This brought forward the realization that we do not have the infrastructure to build a more complex electronic data base. Thanks to a grant from the Community Services Recovery Fund, we will be modernizing our systems.

Developing our roof top play space at the Orange Hub

With grant dollars from the Federal Enabling Accessibility Fund we will begin renovation of our outdoor play space at the orange Hub over the next year.

Ensuring a healthy and engaged workplace

We developed and conducted a team member engagement survey this past year. The data collected will be used over the coming year to implement improvements in the following areas:

1. Team members are more connected, motivated and empowered
2. Communication and collaboration amongst team members is enhanced
3. Health and safety practices are improved
4. Continued opportunities for professional development

What our team likes most about working at JPFRC!

One question on our engagement survey was “what do you like most about working at JPFRC?” Here are a few responses.

“Being connected with children and educators in a way where they feel like family makes my heart so full every day.”

“We work as a team, a family to support each others and communities.”

“Knowing that I've made a difference in the lives of the families.”

“The opportunities I have to demonstrate leadership.”

“I like the sense of family, belonging and helping children, families and educators be inspired to be lifelong learners.”

“Being a part in helping family members build stronger healthy connections with each other, particularly child and parent/caregiver connections.”

“The teams works together to a common goal and feels like family, supports like families and cares like family.”

“Meeting and supporting the diverse families that we serve and feeling like the work we do makes a difference in their lives.”

“I love that everyone is kind and welcoming. Positive energy at the Centre motivates me to do better.”

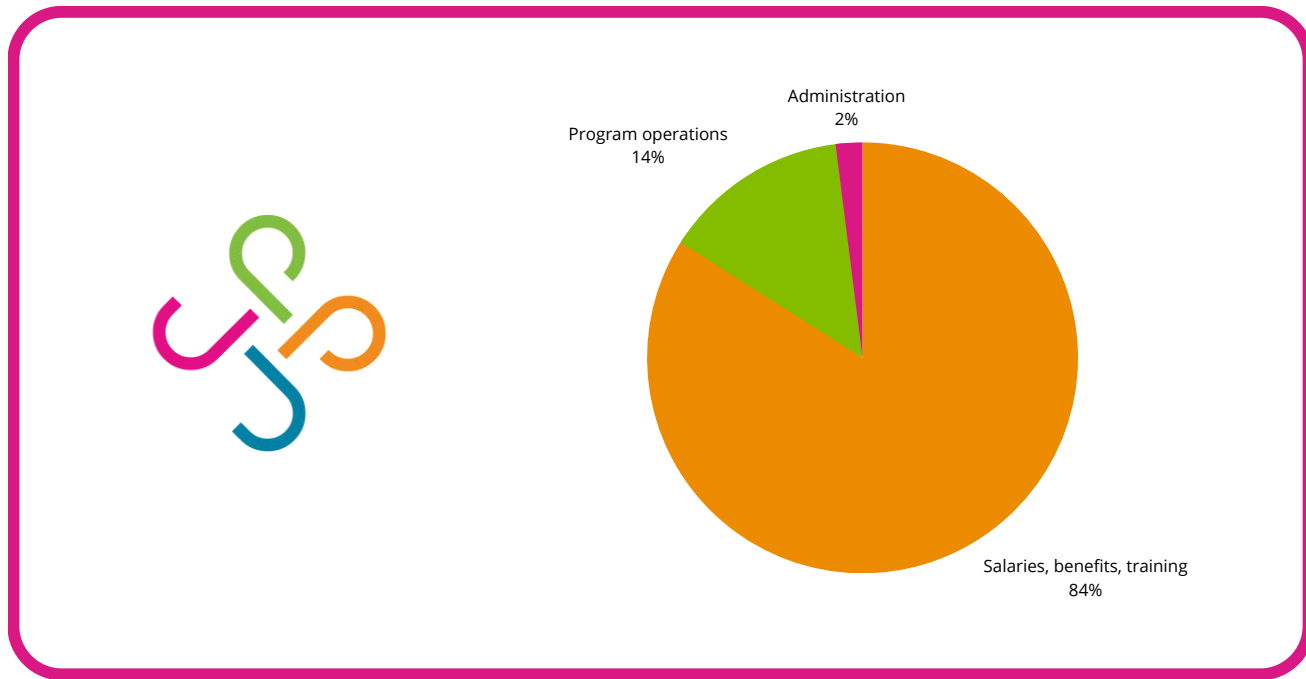
“I like working in a team and seeing the results of our hard work and positive impacts on children and families. I like the culture of JPFRC and level of professionalism staff bring to work.”

“JPFRC is a place to feel inclusive and to encourage life-long learning. ”

“Supportive environment, great network and professional development opportunities, amazing sense of community.”



2022 EXPENDITURES



Fundraising is an important source of revenue for Jasper Place Family Resource Centre.

Our AGLC Charitable Gaming License for Casino's is a key source of fundraising. The Centre has opportunity to participate in Casino's once every 2 years. Volunteers are critical to this fundraising.

We will participate in a Casino in the New Year and will be counting on members to support our success.

Thank you to our Funders

The City of Edmonton-Family & Community Support Services
Government of Alberta Children's Services
Edmonton and Area-Child & Family Services
Alberta Education Canada Summer Jobs



Thank you to the board, families, children, and community partners for your continued support.

ADINE SHUCHUK
EXECUTIVE DIRECTOR